

Transit Planning 4 All Forum

CTAA Expo 2022

Need & Value of Inclusion in Mobility Planning



DeBrittany Mitchell, David Hoff
Institute for Community Inclusion, UMass Boston

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DEFINING INCLUSION

Go to www.menti.com and use the code 6261 0543

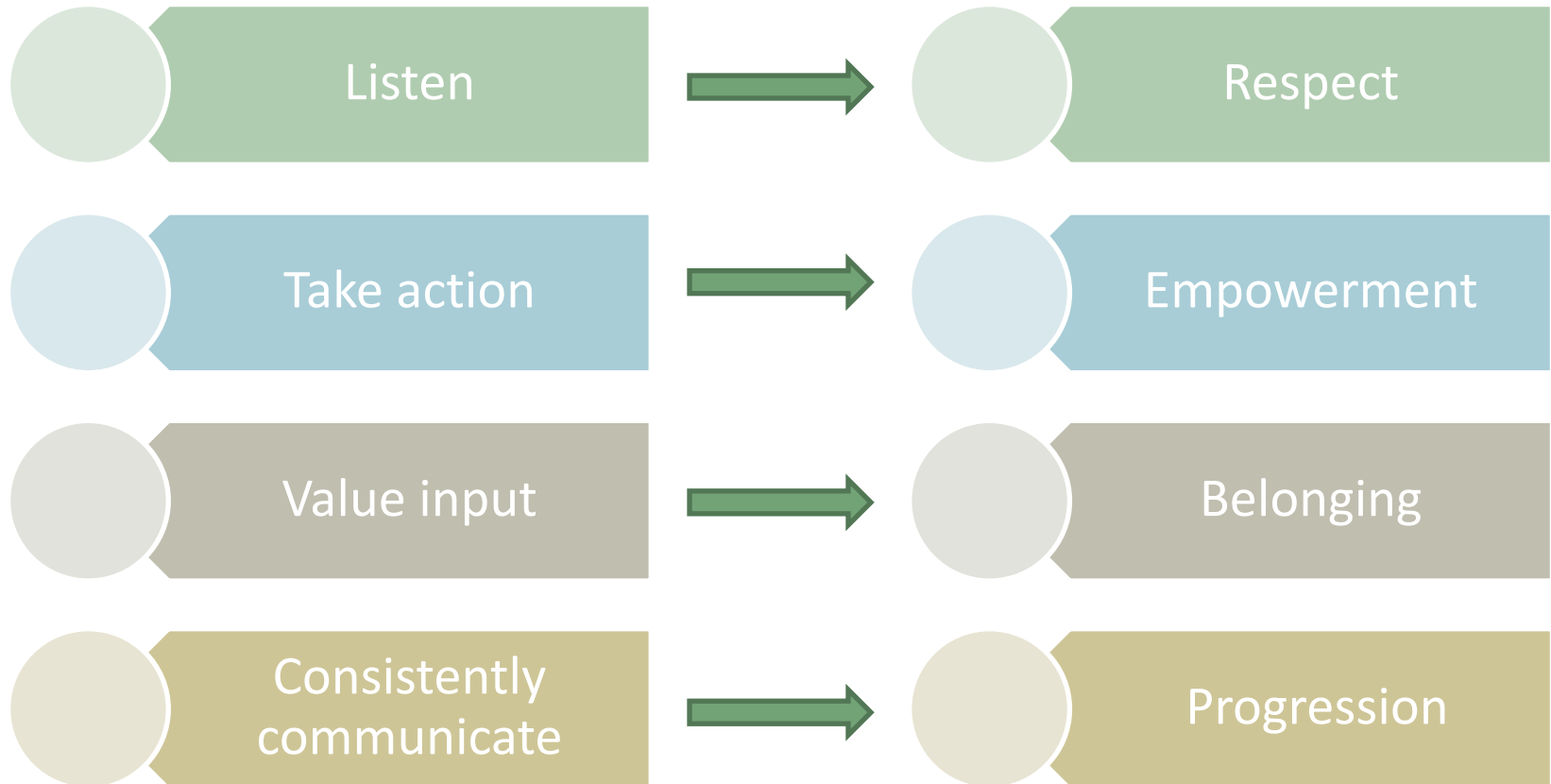


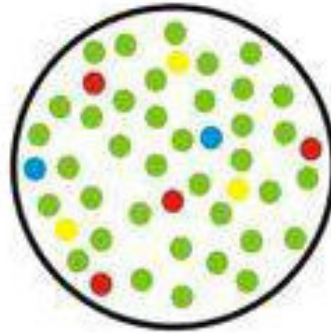
What does inclusion mean to you?

"**Inclusion** refers to **how diversity is leveraged** to create a fair, equitable, healthy, and high-performing organization or community where all individuals are **respected, feel engaged and motivated**, and their contributions toward meeting organizational and societal goals are **valued.**"

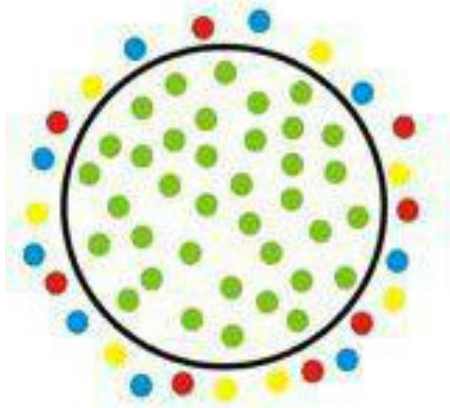
Source: Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World

Fostering a Culture of Inclusion

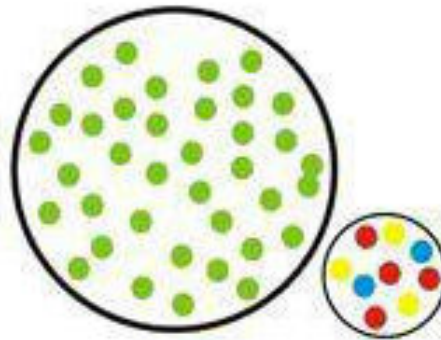




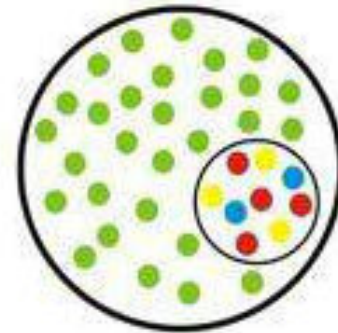
Inclusion



Exclusion



Segregation



Integration

INCLUSIVE TRANSIT PLANNING FOR PEOPLE WITH DISABILITIES

“Our decisions about transportation determine much more than where roads or bridges or tunnels or rail lines will be built.

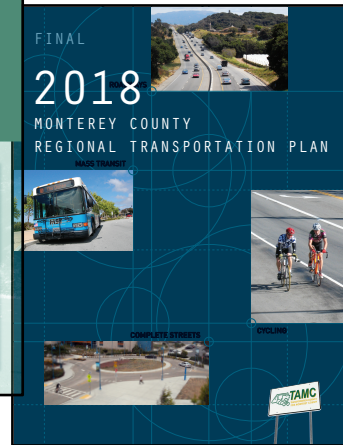
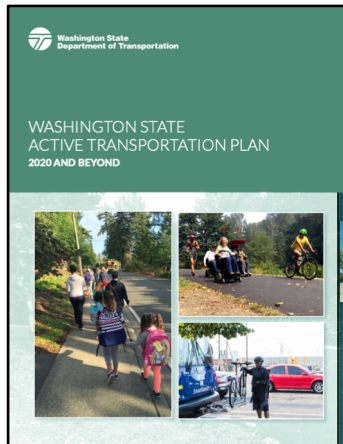
They determine the connections and barriers that people will encounter in their daily lives - and thus how hard or easy it will be for people to get where they need and want to go.”



- *Elijah Cummings*



What kind of planning occurs regarding mobility?

Where are the opportunities to get involved?



Are the opportunities to get involved in planning in general sufficient?



  **TRANSPORTATION NEEDS ASSESSMENT**

2021 Pierce County Coordinated Transportation Coalition (PCCTC) Needs Assessment Survey

Need a Ride? Get a Ride!

The [Pierce County Coordinated Transportation Coalition \(PCCTC\)](#) is a dedicated group of people who understand that reliable transportation is important for people to stay independent and healthy in their community.

We want your feedback on how we can improve transportation in Pierce County. Please take five minutes to fill out this brief, anonymous survey. Your answers will help us develop and coordinate transportation services for people with limited or no transportation options.



Are they **inclusive** of people with disabilities and older adults?

**BARRIERS TO
INCLUSION FROM A
DISABILITY
PERSPECTIVE:
EXAMPLES**



Space that is not physically accessible

Materials not in accessible formats

Online collection of input that is not accessible

Online forums that lack accessibility

Lack of broad outreach to the disability community

Lack of transportation to participate in planning activities

Lack of pro-active consideration of needs of disability community (e.g., interpreters, captioning, etc.)

**What strategies
for inclusion of
people with
disabilities in
planning have you
found to be
successful?**



CREATING A DISABILITY INCLUSIVE CULTURE

Information and materials that feature people with disabilities

Specifically noting engagement of persons with disabilities as essential to the planning process

Pro-actively soliciting and welcoming accommodation requests



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Universal Design for Learning

The Universal Design for Learning Guidelines

CAST | Until Learning has no limits™

Provide multiple means of Engagement



Affective Networks
The "WHY" of Learning

Provide multiple means of Representation



Recognition Networks
The "WHAT" of Learning

Provide multiple means of Action & Expression



Strategic Networks
The "HOW" of Learning

Access

Provide options for Recruiting Interest

- Optimize individual choice and autonomy
- Optimize relevance, value, and authenticity
- Minimize threats and distractions

Provide options for Perception

- Offer ways of customizing the display of information
- Offer alternatives for auditory information
- Offer alternatives for visual information

Provide options for Physical Action

- Vary the methods for response and navigation
- Optimize access to tools and assistive technologies

Build

Provide options for Sustaining Effort & Persistence

- Heighten salience of goals and objectives
- Vary demands and resources to optimize challenge
- Foster collaboration and community
- Increase mastery-oriented feedback

Provide options for Language & Symbols

- Clarify vocabulary and symbols
- Clarify syntax and structure
- Support decoding of text, mathematical notation, and symbols
- Promote understanding across languages
- Illustrate through multiple media

Provide options for Expression & Communication

- Use multiple media for communication
- Use multiple tools for construction and composition
- Build fluencies with graduated levels of support for practice and performance

Internalize

Provide options for Self Regulation

- Promote expectations and beliefs that optimize motivation
- Facilitate personal coping skills and strategies
- Develop self-assessment and reflection

Provide options for Comprehension

- Activate or supply background knowledge
- Highlight patterns, critical features, big ideas, and relationships
- Guide information processing and visualization
- Maximize transfer and generalization

Provide options for Executive Functions

- Guide appropriate goal-setting
- Support planning and strategy development
- Facilitate managing information and resources
- Enhance capacity for monitoring progress

Goal

Expert learners who are...

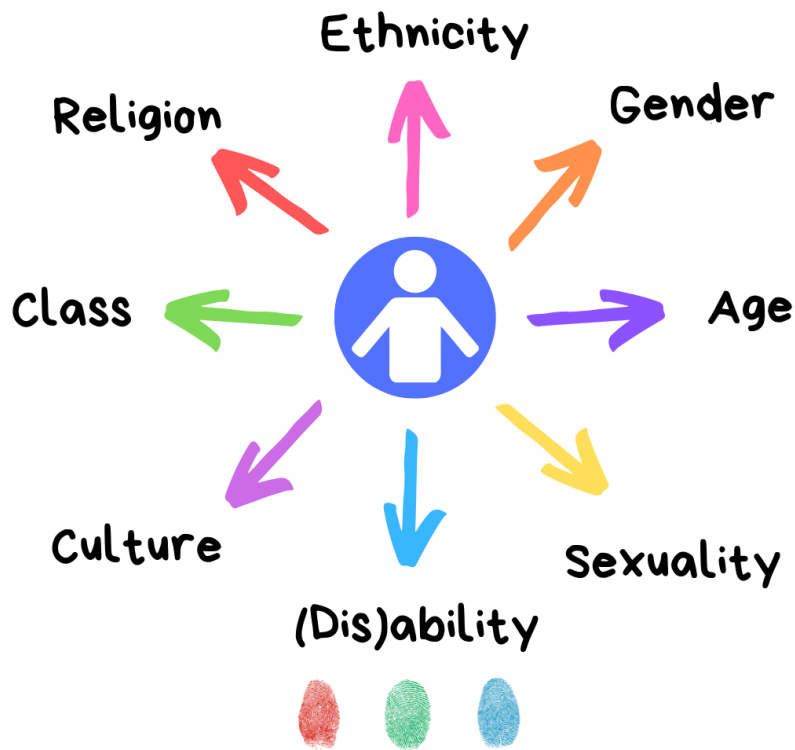
Purposeful & Motivated

Resourceful & Knowledgeable

Strategic & Goal-Directed

DISABILITY INCLUSION & INTERSECTIONALITY

Inclusion & Intersectionality: Identity Beyond Disability



Intersectionality highlights each individual's uniqueness based on various identity markers.

Inclusion invites individuals to show up as their full and authentic selves and embraces multiple identities.

Inclusive for Whom?: Intersectional Approaches to Disability Inclusion

- Explore intersectional and qualitative data
- Work towards equity
- Improve cultural and linguistic competence
- Adapt to the communities being served
- Leverage partnerships

JOIN US FOR AN UPCOMING VIRTUAL ROUNDTABLE DISCUSSION!

Lessons Learned on Partnerships for Inclusive Transit Planning

Speakers: Joe Bellil, Easterseals Massachusetts; Jaime McKay, TransIT Services of Frederick County Maryland

Monday May 16th - 2:00 to 3:00 PM eastern

Registration is required. Visit
www.transitplanning4all.org.



Thank you!

DeBrittany Mitchell,

DeBrittany.Mitchell@umb.edu

David Hoff,

David.Hoff@umb.edu